Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

			Cor	nparati	ve Data	1
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2010Thm:04 20
	2014	2015	2016	2017	2018	2019Thru06-30
Number of Complaints Filed	74	59	72	75	60	74
Number of Complainants	70	55	70	75	58	70
Repeat Filers	4	4	1	0	2	4

Complaints by Posis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Race	24	23	25	30	21	27
Color	12	12	16	11	10	12
Religion	1	5	1	4	3	5
Reprisal	35	28	30	36	30	46
Sex	40	26	23	33	22	29
PDA	0	2	0	0	1	0

National Origin	9	8	12	16	14	7
Equal Pay Act	0	0	2	1	0	2
Age	21	18	28	22	22	23
Disability	21	17	27	25	17	22
Genetics	0	0	0	1	0	1
Non-EEO	0	2	3	3	2	1
			Com	parativ	ve Data	<u> </u>
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Appointment/Hire	7	6	2	3	6	5
Assignment of Duties	7	7	13	11	7	8
Awards	5	2	2	2	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	2
Reprimand	2	4	7	9	10	9
Suspension	6	0	0	5	6	11
Removal	1	1	5	3	2	3
Other	2	0	0	0	0	0
Duty Hours	3	0	1	0	1	1
Perf. Eval./ Appraisal	4	7	9	7	6	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	29	32	39	35	25	32

Sexual		10	0	e	5	4		3	3
Medical Examination		0	0	()	0		0	0
Pay including overtime		3	0	2	2	3		1	1
Promotion/Non-Selection		12	10	1	3	8		10	15
Reassignment									
Denied		0	0	2	2	0		2	0
Directed		4	6	2	2	0		0	1
Reasonable Accommodation Disability	on	7	5		1	5		7	6
Reinstatement		0	0	()	0		0	0
Religious Accommodation	L	0	0	()	0	Ì	0	0
Retirement		0	0	()	0		0	0
Sex-Stereotyping		0	0	()	0	Ì	1	0
Telework		0	0	1	1	2		1	5
Termination		4	1	3	3	4		6	8
Terms/Conditions of Empl	oyment	11	7	1	7	7		6	6
Time and Attendance		3	1	6	5	6		2	4
Training		1	2	5	5	4		0	3
Other									
			Co	mp	ara	tive l	Dat	a	
Processing Time]	Previous	s Fisca	l Y	ear	Data	1		2019Thru06-
	2014	2015	201	6	20	17	2	018	30
Complaints pending during	g fiscal ye	ear	•						
Average number of days in investigation	238.73	226.45	201.	19	204	1.02	20	0.96	221.54
Average number of days in final action	145.10	145.62	81.0	0	176	5.06	45	5.15	49.19

Complaint pending during	fisca	ıl y	ear	r wh	nere	hea	aring v	vas	reque	ste	d			
Average number of days in investigation	262	.83	3 2	220	.33	2	18.14	20	06.97	21	6.04	21	8.88	
Average number of days in final action	39.	25		103	.67	4	2.83	3	18.56	30	0.25	2.	3.68	
Complaint pending during	fisca	ıl y	ear	r wh	iere	hea	aring v	vas	not re	eque	ested			
Average number of days in investigation	185	.94	1 :	239	.15	13	86.08	2	14.60	18	87.81	24	2.71	
Average number of days in final action	278	.00)	135	.80	14	49.25	1	16.59	6	0.31	7:	5.33	
		Comparative Data												
Complaints Dismissed Agency	2019Thru06													
rigency		2014 2015 2016 2017 2018												
Total Complaints Dismisse Agency	ed by										11		12	
Average days pending price dismissal	r to	Ì.	55.	.67	99	.45	22.1	13	55.4	3	6.36	78.58		
Com	plai	nts	W	ith	dra	wn	by Co	mj	plaina	nts				
Total Complaints Withdraw by Complainants	wn		1	l		3	2		5		10		4	
							Com	paı	rative	Da	ta			
Total Final Agency			F	Prev	iou	s F	iscal Y	Yea	r Dat	a		2019	Γhru06-	
Actions Finding Discrimination	20	14	ı	201	15	2	016	2	017	2	018		30	
	#	%	ó	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0			0		3		2		1		0		
Without Hearing	0	0	0 0		0	3	100	0	0	1	100	0	0	
With Hearing	0	0		0	0	0 0		2 100		0 0		0	0	

Findings of Discrimination Rendered						Comj	para	ative]	Dat	a		
by Basis			Pre	viou	s Fi	scal Y	'eai	r Data	ì		20197	Γhru06-
Note: Complaints can be	20	014	20)15	2	016	2	017	20)18		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		2		0		0	
Race	0	0	0	0	0	0	2	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0
Sex	0	0	0	0	2	100	2	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	2	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1						<u>'</u>		<u>'</u>	<u>'</u>		
Findings After Hearing	0		0		0		2		0		0	
Race	0	0	0	0	0	0	2	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0
Sex	0	0	0	0	0	0	2	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	2	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ative	Dat	ta		
Findings of Discrimination	Previous Fiscal Year Data 2019Thru06-									Γhru06-		
Rendered by Issue	2	014	2	015	2	2016	2	017	20	18		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
· · · · · · · · · · · · · · · · · · ·												

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-					-			
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	2	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	I		1		1		1					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	-	-		-				-				
Findings Without Hearing	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	2	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Coi	mp	parati	ive	Data	l	
Pending Complaints Filed Previous Fiscal Years by St		s	Pr	evio	ous	Fiscal	Y	ear D	ata	a	2019	Thru06
·			2014	20	15	2016	5	2017	2	018		30
Total complaints from previou Fiscal Years	ıs		39	5	57	58		56		57		50
Total Complainants			29	4	4	45		46		54		48
Number complaints pending	5											
Investigation			2	1	2	4		2		4		3
ROI issued, pending Complainant's action			0		1	0		0		0		0
Hearing			30	4	.9	50		54		57		43
Final Agency Action			6		6	8		3		1		5
Appeal with EEOC Office Federal Operations	e of		69	7	'5	77		84		87		96
						Coi	mp	parati	ive	Data	l.	
Complaint Investigation	S		Pı	evio	ous	Fiscal	Y	ear D	ata	a	2019	Thru06
			2014	20	15	2016	5	2017	2	018		30
Pending Complaints Where Investigations Exceed Require Time Frames	ed		5		6	4		4		5		6